

Maximizing Resources to Improve Care Value: High Value Providers



Today's Discussion

▶ High Value Providers

- What is a high value provider?
- Strategies and resources to guide consumers to high value providers
- Employee Education: Leveraging existing programs and resources

★ Reminder that this webinar is INTERACTIVE! Look out for participant polls and Q&A ★



What is a high value provider?

Defining “High Value” Provider

VBID Consortium Guiding Principle:

High-value providers are identified using *transparent*
quality and **cost** of care measures

Defining “High Value” Provider

Some parameters for identifying high value providers:

- ▶ Data are shared with providers
- ▶ Cost reflects total cost of care (price and utilization rates), not just price
- ▶ Quality measurement uses validated and accepted measures
- ▶ Quality measures address clinical quality and patient experience, and other domains that are accepted as valid and important (e.g. accessibility).

Who are High Value Providers?

So how do I identify high value providers?

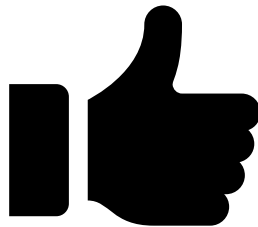


The Truth: It's a bit sticky

- ▶ There is no single list of high value providers or Centers of Excellence
- ▶ Provider organizations may be high value in one area, but not another (e.g. for cardiac care, but not for maternity care)
- ▶ Health plan methods vary and do not always align with VBID parameters (may focus only on costs)
- ▶ The Good News: CT SIM is working to standardize measures across payers
 - CT Quality Council has recommended set of quality measures that about 60% of payers use
 - CT Quality Council is developing a public scorecard to evaluate ACOs using CT's All Payer Claims Database (APCD)

What Now?

Despite differences in measurement, there are existing programs and resources you can use!





High Value Provider VBID Strategies

Incentivizing High Value Providers

- ▶ What: Provide financial incentives for visits to high-value providers as **determined by transparent cost and quality metrics**
- ▶ Why: Lowers costs for employers and employees while maintaining quality and **reduces use of low value services**
- ▶ How: Need **data to evaluate high quality, lower cost care**

Examples of High Value Provider Strategies

- ▶ Network Design
- ▶ Centers of Excellence
- ▶ Addressing Low Value Care
- ▶ Differential Cost Sharing by Site of Service
- ▶ Reference Pricing
- ▶ Employee Education

Network Design

- ▶ Use network design strategies to guide employees to high value care
 - Provider networks vary in level of risk-bearing and integration
 - ACOs using risk-based payment arrangements
 - Networks of high performing providers in specific areas of medicine
 - Centers of Excellence with integrated care teams
 - Benefits design can steer employees to high value care:
 - Tiered network in which first tier is high value provider network (employees pay less for visits to first tier providers)
 - In-network preferred v. non-preferred: Preferred providers are identified as high value

Participant Poll

- ▶ Does your carrier/TPA offer a high value provider network?
 - Yes and we use it
 - Yes but we don't use it right now
 - No
 - I'm not sure

Network Design Resources

Program	Criteria	Types of Providers
Anthem Blue Distinction® Total Care	Established quality and cost targets, paid in part by performance, use data and analytics, broad availability	Primary care doctors, medical practices or hospitals.
Cigna Care Network	NCQA accreditation, board certification, adherence to evidence-based medicine standards	Specialists in 21 specialties
UnitedHealth Premium®	Quality and cost efficient care based on evidence-based standards and feedback from professional societies	Specialists in 47 specialty areas
Aetna Aexcel®	Meet industry standards for clinical performance and Aetna's efficiency standards	Specialist in 12 specialty areas

Centers of Excellence (CoEs)

- ▶ JAMA: Highly expert team and resources in specialized area of medicine
 - Usually have established guidelines and standards
 - May be accredited through government entity, medical professional society, or consumer group focused on a disease
 - Usually under some alternative payment arrangement, like bundled payments, global payment, or capitation
 - **Improve outcomes: High quality, experience and expertise leads to fewer complications, readmissions, and mortality**

Types of CoEs

▣ Types of services provided by CoEs:

- Bariatric surgery
- Cancer care
- Transplants
- Joint replacement (knee or hip)
- Cardiac care/Heart surgery,
- Spine surgery
- Fertility centers
- Maternity
- Substance abuse

Case Study: Employers Center of Excellence Network*

- ▶ Integrated travel surgery program carve-out for COEs
 - Knee and hip replacement, spine procedures, bariatric surgery, cardiothoracic surgery, cancer
 - Cost effective, evidence-based care with good outcomes
- ▶ Employers report:
 - Increased surgery avoidance (e.g. 50% for spine surgery)
 - Cost savings (e.g. 22% per case for joint replacement)
 - Reduced rates of SNF transfers and readmissions (to 0% in some cases)
 - 93% patient satisfaction
 - \$19.4M in savings in 2017 from bundled payments and quality and appropriateness of care for spine and joint surgeries

Implementing CoE Programs

Employers like Lowes, Walmart, Pitney Bowes, McKesson, Jackson Labs and others have found these strategies successful

- ▶ Bonus payment for choosing CoE for discrete, elective services
- ▶ Waived cost share (e.g. deductible) for getting care at CoE
- ▶ Travel coverage for employee and family member for travel to CoE
- ▶ Tiered network – only CoEs are “in-network”
- ▶ **When choosing CoEs, consider geographic distribution of employee population and accessibility for employees

Participant Poll

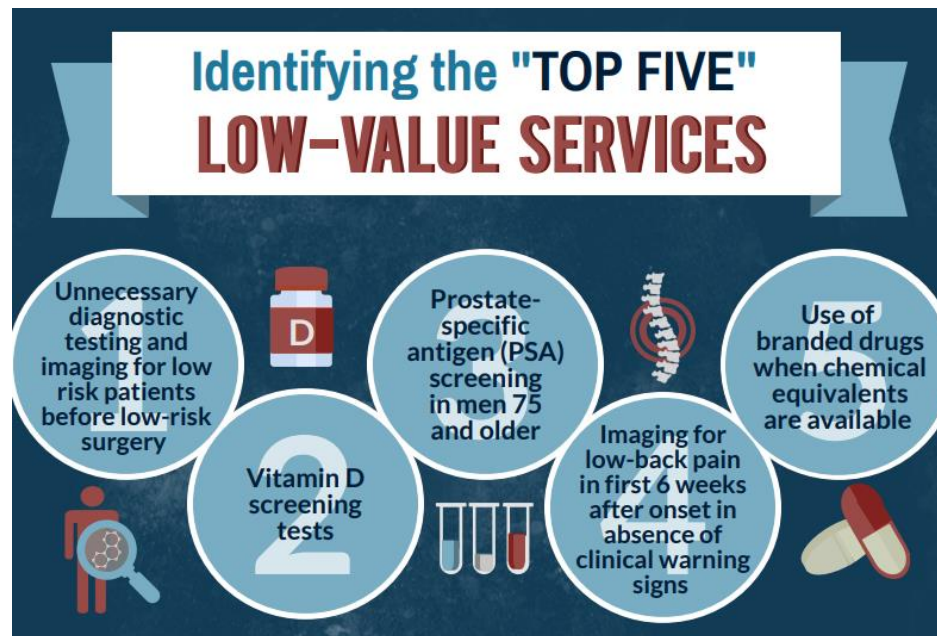
- ▶ Does your carrier/TPA offer Centers of Excellence?
 - Yes and we use them
 - Yes but we don't use them right now
 - No
 - I'm not sure

CoE Resources

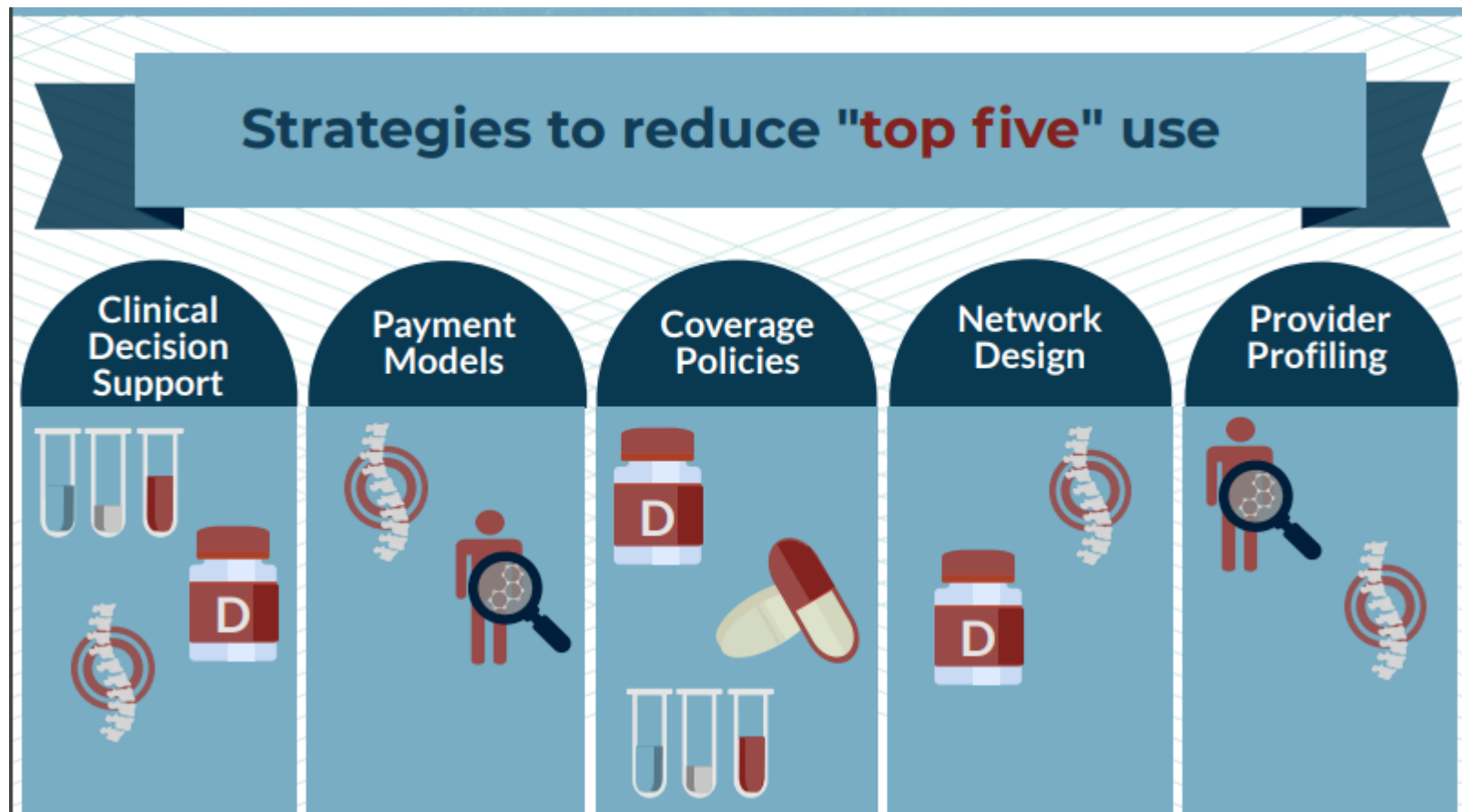
Program	Criteria	Services or Condition
Anthem Blue Distinction® Centers	Rewarded Blue Cross Blue Shield Association quality award based on rigorous review of processes and performance	Cardiac care, complex and rare cancer, transplant, bariatric surgery, knee and hip replacement, spine surgery
Cigna Centers of Excellence Program	Annual evaluations of hospital patient outcomes and cost efficiency for certain condition categories	Back surgery, cancer, cardiac catheterization and angioplasty, delivery, heart surgery, joint replacement, pulmonology, bariatric surgery, colon surgery, gallbladder removal, hysterectomy
Optum (UHC) Centers of Excellence	Annual evaluations of volumes and outcomes of procedures, best practices medicine, team approach, patient-oriented care, clinical results	Bariatric surgery, cancer chronic kidney disease, congenital heart disease, orthopedics, transplants, VAD, women's health
Aetna Institutes of Excellence	Quality and cost-effectiveness criteria based on experience, clinical outcomes, credentials, quality improvement	Infertility, pediatric congenital heart surgery, transplants, bariatric surgery, cardiac care, orthopedic care
Employers Center of Excellence Network (HDP & PBGH)	Meet evidence-based volume minimums, 15 clinical outcome measures, quality improvement	Knee and hip replacement, spine procedures, cancer (July 2018)

Discouraging Low Value Services

- ▶ Low value care increases spending and potential risks to patients **without improving health outcomes**
- ▶ It's estimated that 1/3 of all care delivered in US is unnecessary
- ▶ Reducing low value care results in higher quality care and immediate and substantial cost savings



Low Value Care and High Value Providers



Site of Service Matters: Imaging

MRI prices vary wildly by site of care

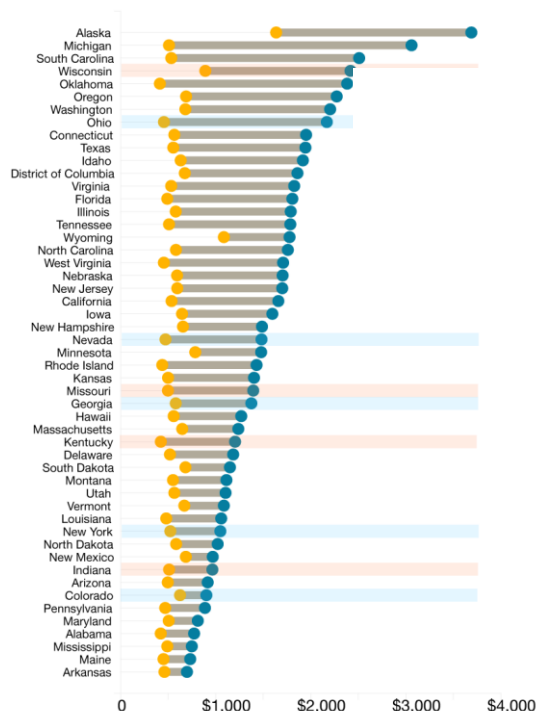
Median estimates for the MRI of a limb at free-standing imaging centers and hospitals

Type of imaging center:

● Free standing imaging center ● Hospital

States where the policy will be in effect

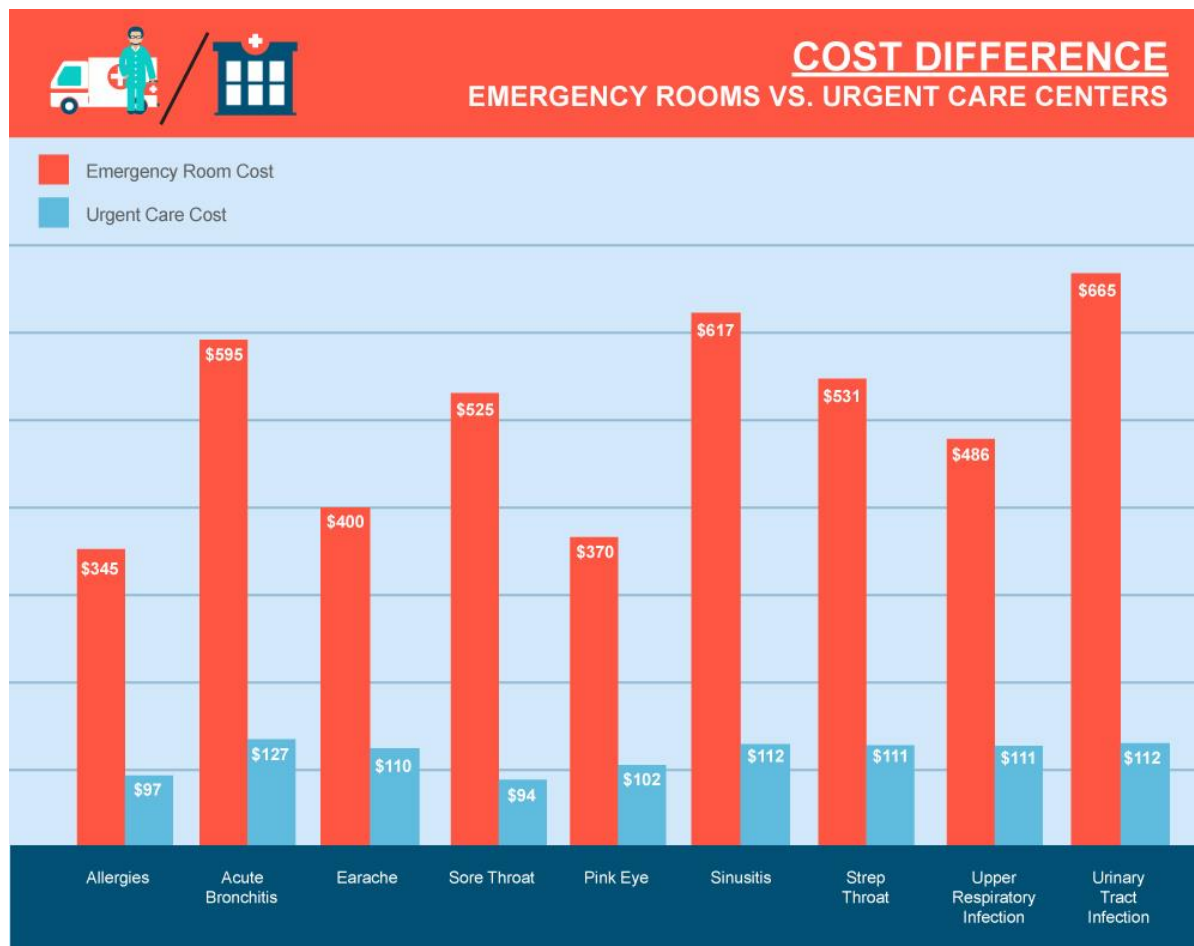
States where the policy is in effect



Source: Amino

Amino, a large national claims dataset, found prices were about \$1,000 less on average in Connecticut when patients received an MRI at a freestanding facility versus a hospital.

Site of Service Matters: Minor Conditions



National estimates of price differences for nine common diagnoses, depending if care was received at an urgent care or ED.

Source: *Debt.org, Medica Choice Network*

Caution:
Not all urgent care are created equal. Be on watch for facility fees!

VBID Approaches to Encouraging High Value Sites of Service

Option 1: Waive deductible and/or pay 100% for most cost-effective sites of service.

Option 2: Reduce cost-sharing for most cost-effective sites of service.

Most common types of care for site of service strategies:

- Lab
- Emergency Dept
- Imaging

What is Reference Pricing?

Two words....a couple of definitions

Classic Health Policy Wonk:

A form of a defined contribution health benefit, where a plan sponsor (employer, union, health plan) pays a fixed amount or limits its contribution toward the cost of a specific health care service, and health plan members must pay the difference in price if a more costly health care provider or service is chosen.

Local Interpretations:

In partnership with self-insured employer clients, insurance brokers negotiate prices with hospitals individually, typically reaching deeper discounts built off of a percent of the Medicare fee schedule.



Employee Resources and Education

Employee Education

- ▶ Carriers and add-on services can help employees select high value providers
 - United HealthCare online cost and quality estimators
 - Vitals SmartShopper concierge service
 - Cost and quality transparency service
 - Employees receive cash incentive for selecting high quality, cost-efficient facility for certain services
- ▶ Employers can use publicly-available data and resources to develop employee education materials around value
 - Choosing Wisely and other types of education around low-value
 - Provider quality comparisons

Discouraging Low Value Services



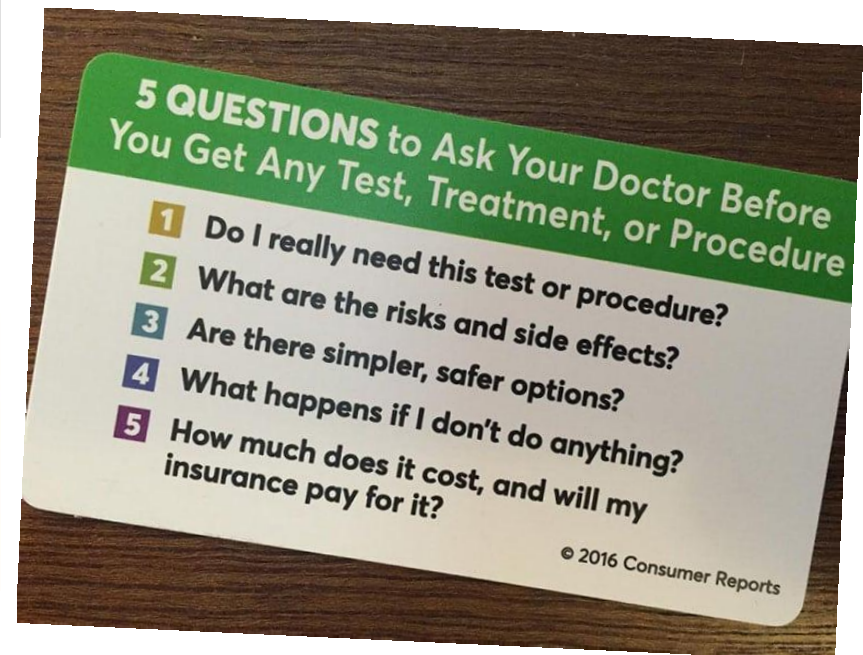
Imaging tests for headaches

When you need them—and when you don't

Many people who experience severe headaches want a CT scan or MRI to see if they're caused by a brain tumor or other serious problem. But most of the time neither test is necessary. Here's why.

The tests rarely help diagnose the problem.

Most people who seek medical help for headaches have migraines or tension-type headaches. Those can indeed be painful, and migraines sometimes come with disturbing symptoms.



Publicly Available Provider Quality Data



Hospital Compare Demo



Case Study: CT State Employee Health Enhancement Program

State of CT HEP 2.0



HEP 2.0 incentivizes the use of high quality, lower cost providers and facilities through:

- Waived copays for Preferred Providers, in-network PCPs and specialists
- Waived co-insurance for preferred in-network imaging and lab facilities
- Bonus payment for using Centers of Excellence for certain procedures (e.g. joint replacement) using *State of Connecticut Smart Shopper*



STATE OF
CONNECTICUT
smartshopper



Questions?

Please take our 3 minute survey after the webinar!